



Cougar Clues

clue\klü\- Something that guides through an intricate procedure or maze of difficulties; a piece of evidence that leads one toward the solution.

UMM – Office of Student Activities – 589-6080

Transition From Doer To Leader

You were probably selected by your peers to lead them for a combination of reasons:

- Your past success at completing group tasks
- Your ability to persuade effectively
- Your sound judgment
- Your enthusiasm and commitment to the group's goals
- Your ability to make people feel good about themselves when you work with them

Now, as the Organization's Leader you have agreed to a very subtle change in responsibility; you are now responsible for seeing to it that the work gets done rather than being responsible for doing the work.

If a leader is not supposed to do the work, what exactly is a leader supposed to do? In organizations, leadership is recognized as the process of inspiring individual contributions toward a common goal.

Valuable uses of your time may be:

- Assessing the mood of the group members
- Ensuring the group meetings run smoothly
- Keeping the group aware of and working toward its overall goals
- Identifying work that needs to be done
- Delegating responsibility
- Supervising officers in delegated tasks
- Maintaining reward systems for members
- Giving personal feedback to members
- Educating or training workers
- Developing next year's leaders

As the leader you are in a unique position...of all the people in the group you alone have access to the information and resources necessary to see THE BIG PICTURE. Share the big picture with your group.

Adapted from Student Organization Handbook, University of Wisconsin-Stevens Point